

Environmental Sustainability Policy

September 2025

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| Scope | All Staff and Students at UK Business College, including Suppliers and Business Services |
| OFS Condition | E2 |
| Strategic Plan | Pillar 3 |
| Access: | Public |

Version 1.0

Approved by the Board of Governors

1. Introduction

1.1 This policy document details the commitment of UK Business College to energy savings and a sustainable environment.

2. Purpose

2.1 This policy sets out UK Business College's approach to sustainability. The College seeks to embed sustainability and good environmental practice in to everything it does, whilst ensuring value for money via sustainable procurement. Our role in teaching and research means we should educate future decision-makers and apply academic study to help solve many of the sustainability issues society faces.

2.2 We also need to operate in ways that ensure we meet our economic and social responsibilities whilst protecting the natural systems upon which the institution ultimately depends. Climate change amongst many other major challenges can only be addressed by organisations such as ours taking the actions needed to reduce and eliminate these impacts.

3. Scope

3.1 It is the intention that this policy should be published on the UK Business website and made known to all staff and students. Where possible all staff should endeavour to apply its aims to all aspects of the College's operation and its delivery of the curriculum and associated services. Environmental issues impact on all activities of the College, and is contained in further policies concerning: space utilisation and maintenance of the site; catering; energy management; use and recycling of paper and materials; health & safety and waste management; purchasing strategies and contractual arrangements; curriculum delivery; relationships and partnerships with others in the local community; transport, green travel arrangements.

3.2 The Scope of the Policy encompasses everyone in the College community – students, staff and covers its involvement with local, regional and national partners and suppliers of goods and services.

4. Definition

- 4.1 Security of the environment, economy and society for present and future generations
- 4.2 Awareness of human actions that threaten the natural environment
- 4.3 Enabling people wherever they are to live satisfying lives without harming the planet
- 4.4 Living and earning with the understanding that all aspects of life are connected
- 4.5 Understanding that social and environmental well-being are both essential if we are to lead healthy and peaceful lives.

5. Policy statement

5.1 It is the policy of UK Business College to work towards a sustainable environment. In doing this the College will aspire to model awareness and understanding of local, national and global environmental issues and, through its own practices, strive to conserve, sustain and improve the environment.

5.2 The college will achieve this by:

- Setting targets for improvements in energy savings and classroom utilisation to minimise its use of energy and scarce resources through good practice, prudent maintenance and use of energy efficient resources.
- Removing material from the waste cycle that can viably be recycled and make use of recycled materials where practicable.
- Reduce the use of single use plastic wherever possible.
- Using materials and equipment that minimise harm to the environment, and avoiding use of non-renewable resources where feasible.
- Continually improving and maintaining the environment both within the College and, where appropriate, externally.
- Reducing the use of paper by double-sided copying and use of electronic mail and the virtual learning environment and other technology as far as practicable.
- Including environmental and energy management issues in staff induction and development and ensuring that all staff are aware of the need to endeavour to apply in practice the aims of the environmental policy, particularly related to energy savings.
- Ensuring contractors and suppliers to the College have similar environmental aims and commitment.
- Including environmental issues in curriculum delivery where appropriate.
- Linking with other organisations in the local community in dialogue and partnership to encourage and contribute to good environmental practice.

- Ensuring compliance with any legal requirements and local planning requirements concerning the environment, and working towards meeting government initiatives for a sustainable environment.
- Encourage the users of the college to seek environmentally acceptable economies in use of transport, ie car share, park and ride, public transport or cycle to work.

6. Monitoring of Policy

The Principal will be responsible for ensuring that policy is reviewed annually.

| Document Information | |
|------------------------|-------------------------------------|
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